

**Allied Federation
of the
BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

(800)-752-8009 Fax (615) 338-0027

Dennis Albers
General Chairman

315 West Main St. Suite 20
Hendersonville, TN 37075



NEWS LETTER

January 19, 2010

RAILROADS HOLDING ANNUAL REFRESHER COURSE ON SAFETY RULES AND POLICIES

It's that time of year again when the railroads will be holding their annual educational seminars on safety rules and policies. As we all know, upper management is concerned about everyone following their safety rules and policies, but some railroad managers look at production first and then safety.

Remember one important thing; *every safety rule and policy was created after someone was injured* and, regardless of the circumstances, a big percentage of the time our members were blamed and received time off.

The best advice to follow is;

WORK ACCORDING TO THE RULES.

Follow safety rules and policies and avoid injury and discipline.

RESIST THE PRESSURE TO TAKE SHORTCUTS.

ALLIED FEDERATION WEBSITE

We encourage all our members to go to our website, www.alliedfed.org. The website contains a lot of pertinent information, such as, the Federation Bylaws, property agreements, System Officer's names and addresses, as well as important telephone numbers. The website also contains links to some other sites. We are continuing to add agreements that cover our members that were a part of the former Missouri Pacific System Federation as well as the Southern Pacific Atlantic Federation. We also add new agreements as they evolve.

NEW TIME CLAIM FORMS

Included with this newsletter is a copy of a new time claim form. You should destroy the old and use the new. Every collective bargaining agreement contains the same language for filing time claims and reads as follows;

“A claim or grievance **must** be presented, in writing, by an employee or on his behalf by his union representative to the Designated

Officer, or other designated official **within sixty (60) days from the date of occurrence on which the claim is based.**”

WHERE TO SEND TIME CLAIMS

PLEASE MAIL OR FAX ALL TIME CLAIMS TO OUR SYSTEM OFFICE IN HENDERSONVILLE, TN;

Allied Federation
315 West Main Street, Suite 20
Hendersonville, TN 37075
Fax: 615-338-0209

We need your help! We are receiving claims during the last days of the (60) day period. Because of heavy schedules and the enormous amount of travel, it is very difficult for the union representatives to comply with this rule when claims are received at such a late date.

The Vice Chairmen are filing duplicate copies of claims because they are being sent directly to one or more Vice Chairmen and many times they are copied to the main office as well. This causes confusion and could lead to the withdrawal of the claim. All claims should be sent to the main office where they can be distributed to the appropriate officer and can be entered into our system and be properly tracked.

LONGVIEW, TEXAS OFFICE CLOSSES

Everything should now be sent to the above address.

NEW FORMS ON OUR WEBSITE

We have a new form available for address changes. If you change addresses **or phone numbers**, please complete the form, sign it and fax it to the System Office.

FAX: 615-338-0209

We also have a form to request your membership be moved to a different lodge. This can be completed and signed and faxed to the System Office.

STANDARD MILEAGE RATE ALLOWABLE UNDER THE INTERNAL REVENUE SERVICE.

Effective January 1, 2010 the Internal Revenue Service mileage rate allowable will be decreased to \$.50 per mile from the current \$.55 per mile. Any mileage paid after January 1, 2010 in excess of \$.50 per mile would be considered taxable income and would be rejected by the carriers. Local Lodges paying mileage should be governed accordingly.

NATIONAL BARGAINING

Our National Division President Freddie Simpson, and the BMWED Bargaining Committee have again committed to bargaining as a part of the Rail Labor Bargaining Coalition (RLBC). The six Organizations participating are:

Brotherhood of Maintenance of Way
Employes Division – IBT,
Brotherhood of Locomotive Engineers
and Trainmen – IBT,
Brotherhood of Railroad Signalmen,
International Brotherhood of
Boilermakers, Blacksmiths, Iron Ship
Builders, Forgers, and Helpers,
National Conference of Firemen & Oilers
SEIU,
Sheet Metal Workers’ National
Association.

The issues the Rail Labor Bargaining Coalition presented under our Section 6 Notice can be viewed in detail along with the carrier’s Section Six Notice on our website at www.alliedfed.org.

The first meeting with the National Carriers’ Conference Committee was on January 13, 2010 in Washington, D.C.

**UNION PACIFIC RAILROAD
UPDATES**

UTU and BLET Total Safety Culture members working in Wichita, KS were seen performing BMWED work without the proper safety equipment. Vice Chairman Malcolm Davison forwarded this information to the FRA. The FRA investigated this incident and agreed that the work should have been performed by employees trained and qualified under Title 49 Code of Federal Regulations (CFR) Part 214-RWP. In other words, BMWED members should have been performing this work. Union Pacific was cited for this infraction and a recommendation for civil penalty was issued.

**KANSAS CITY SOUTHERN
RAILROAD
RULE 3-3**

“(a) Displacement rights referred to in Rule 3-1 and 3-2 shall be requested in writing to their immediate supervisor with a copy to the Division Engineer and General Chairman within ten (10) days from date affected by such force reduction.”

“(b) An employee failing to exercise displacement rights within the said ten (10) days **shall** be considered as having resigned and may be written out of service unless he is granted a leave of absence“

**RULE 48 - MISSOURI PACIFIC
AGREEMENT**

The Carrier **will** furnish the employees such general tools as are necessary to perform their work.

CSXT TRAVEL ALLOWANCE

The weekly travel Allowance for System Production Gangs and Zone Gangs has been adjusted for 2010 in accordance with the following rule;

“As of January 1, 2007, and each January 1st thereafter, the weekly rate will be adjusted by the percentage change in the IRS allowable mileage rate published in January of the year compared to the rate published in January of the preceding year, which will be applied to the rate. At no time will the weekly rate fall below \$155.00.”

SLWT Gangs and District Gangs are also adjusted annually by using the IRS formula. The new rates are;

System Production Gangs	- \$174.15
Zone Gangs	- \$174.15
SLWT Gangs	- \$92.78
District Gangs	- \$67.01

CSX Vice President-Engineering, John West responds to the BMWED and commits to fair treatment for ALL employees, contract or management.

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J. L. West,
Vice President Engineering
(904) 359-3370

500 Water Street - J 350
Jacksonville, FL. 32202

Date: December 8, 2009
To: All Engineering Department Employees
Subject: Work place behavior

This memorandum is intended to address all Engineering Department employees whether you occupy a management position or contract position. And to make it explicitly clear that under no circumstance will I as the leader of this Engineering Department, or this company tolerate any threats, intimidation or harassment of employees for any reason whatsoever.

It is unfortunate that I had recently been made aware of alleged intimidation and harassment tactics involving employees of the Engineering Department. Let it be clearly stated that CSX Corporation as well as CSX Transportation will not condone any behavior that is inconsistent with our core values whether such behavior is inadvertent or intentional.

As managers you should be aware that CSX Transportation has committed to abide by certain work rules and conditions that are enjoyed by our contract employees and those employees maintain the right to file claims and grievances either individually or on their behalf, if they feel that those rights and benefits have been denied. Such employee rights are protected by the terms of their respective Agreements, as well as company policies and federal law.

Contract employees are also expected to abide by all company practices, rules and policies. Threats, intimidation or harassment as discussed above, will likewise not be tolerated under any circumstance.

At CSX, we believe that living by a set of core values helps define the true measure of a company - they guide the way we treat each other and how we make business decisions, no matter what the business climate is. CSX has developed a core ideology that is the foundation for everything we do. This creates focus on what's important while challenging everything else in a drive for continuous improvement. This company, as well as the Engineering Department is committed to the values that people make the difference, our decisions are fact based, and we will achieve the right results the right way.

Sincerely,

A handwritten signature in black ink, appearing to read "John West".