

UNION PACIFIC RAILROAD
1400 Douglas Street, STOP 0710
Omaha, Nebraska 68170

Dominic Ring General Director

P 402 544 3445

May 31, 2011
File: 210-20

Mr. Dennis Albers
General Chairman BMWED
111 Imperial Blvd., C-300
Hendersonville, TN 37075

Mr. Larry Foster
General Chairman, BMWWE
1845 11000 Road
Oswego, KS 67356-2712

Mr. H. J. Granier
General Chairman BMWED
1011 Paris Road, Suite 333
Mayfield, KY 42066

Mr. L. D. Riley
General Chairman, BMWWE
3626 Hotze Road
Salem, IL 62881

Gentlemen:

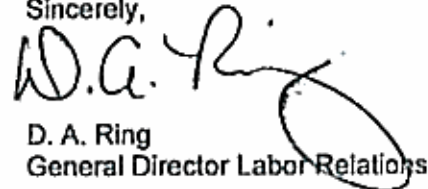
This has reference to our previous discussions concerning the issue of assigning employees in the Bridge and Building Subdepartment as a result of the new Collective Bargaining Agreement effective January 1, 2011. In our discussion we agreed to revise Rule 44 (Ratio of Mechanics) to read as follows:

Rule 44. Bridge and Building Department gangs will be properly balanced as between mechanics and helpers, maintaining a ratio of one (1) helper to three (3) mechanics when practicable.

Note 1: This rule applies only to division bridge gangs.

It is understood that this agreement will not be considered as a precedent nor be cited in future negotiations with the BMWED. To formally signify your concurrence in the above understanding, please affix your signature in the space provided below.

Sincerely,


D. A. Ring
General Director Labor Relations

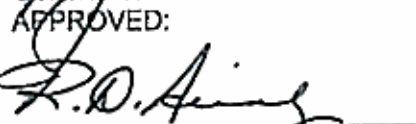
AGREED:


General Chairman


General Chairman


General Chairman


General Chairman Date

APPROVED:

Vice President

