




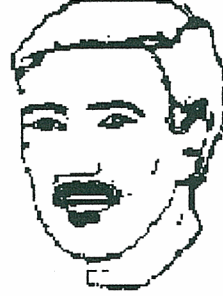








# Visual Representation of OSHA Fit Testing Requirements 29 CFR 1910.134

<b>Respirator Seal Areas</b>		<b>Clean Shaven - OK</b>
		
<b>Short Sideburns - OK</b>	<b>Narrow Mustache - OK</b>	<b>Finger-Width Beard - OK</b>
		
<b>Full Beard - NOT OK</b>	<b>FuManchu - NOT OK</b>	<b>Mustache/Goatee - NOT OK</b>
		
<b>Mustache/Goatee - NOT OK</b>	<b>Wide Mustache - NOT OK</b>	<b>Extended Sideburns - NOT OK</b>
		

## FACIAL HAIR POLICY FOR RESPIRATOR FIT TESTING

The supervisor/foreman of the employee(s) required to wear a respirator will notify each of the employees at least one day prior to the fit testing of the respirator. This will allow the employee to be clean shaven before they come to work and are fit tested.

The following requirements apply to ensuring a proper fit of the respirator mask to the employees face:

- \* The employee must be clean shaven in the sealing periphery of the face piece of the respirator mask.
- \* The employee must not have facial hair or hair styles that interfere with or adversely affect the form, fit, or function of the respirator.
- \* Facial hair must not protrude from under the respirator mask seal or interfere with respirator valve functions.

The above requirements do not necessarily mean that an employee who must be respirator fit tested must also be completely free of all facial hair before going through the fit testing process. If the facial hair of the employee allows all the above requirements to be met, the employee will be in compliance with the policy.

If the employee to be fit tested is not clean shaven, or it has been several hours since the employee shaved and he has excessive facial hair, the vendor personnel conducting the fit testing will explain that UP is required by Federal law to have the respirator fit test administered. They will also provide the employee with shaving cream and a disposable razor, instruct the employee to shave, and then return to the unit for testing.

If, after the above steps are taken and the employee is found not to be in compliance, or refuses to be in compliance with the facial hair requirements for fit testing; they are considered disqualified and are sent home without pay. They may return to work after they comply with the policy and are able to get a proper seal on their respirator. Continued failure to comply with the above policy instructions will result in disciplinary action for insubordination. (Level 5)