

KANSAS CITY SOUTHERN

MAILING ADDRESS: P.O. BOX 219335 • KANSAS CITY, MO 64121-9335



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Transmitted via Email & US Mail
June 29, 2011

Dennis Albers
General Chairman
Allied Federation - BMWED
111 Imperial Blvd, Suite C300
Hendersonville, TN 37075

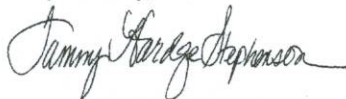
Re: Addendum 21 – Per Diem Adjustment

Dear Dennis:

As information, effective July 1, 2011, the daily per diem rate will increase by 3.044%. The new daily Per Diem rate for maintenance of way gangs will adjust from \$66.53 to \$68.56.

If you have any questions, please contact me at 816.983.1515 or via my mobile phone at 816.804.4376.

Respectfully,



Tammy Hardge Stephenson
Director Labor Relations

cc: Bill Palmer – BMW Vice Chairman
Scotty Niswonger – BMW Vice Chairman
Brian Thies – BMW Vice Chairman
D. Slater – Payroll
M. Evans – Accounts Payable
N. Hardin – Disbursements
D. Emery – Labor Relations