

MEMORANDUM OF AGREEMENT

BETWEEN

NEW ORLEANS PUBLIC BELT RAILROAD

AND

**THE BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES
DIVISION OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

Effective January 1, 2012, the following Agreement is effective.


Appendix D, Section 11, Vacation revised January 23, 1996 is hereby revised as follows:

While the intention of this agreement is that the vacation period will be continuous, an employee may designate two weeks of the employee's vacation as "float weeks" whereby vacation may be taken on non-continuous days. The vacation day(s) must be requested not more than 48 hours in advance and approval by the Carrier will be subject to exigencies of service. The vacation days allotted by the employee as "float weeks" must be taken by October 31st each year.

If the above is as we discussed on December 15, 2011 and you are in agreement please signify your approval by signing in the space provided below.



Dennis Albers
General Chairman



R. D. Sanchez
Vice President



M. M. Dumas,
Interim Manager,
Engineering and Maintenance