

MEMORANDUM OF AGREEMENT

BETWEEN

NEW ORLEANS PUBLIC BELT RAILROAD

AND

THE BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES
DIVISION OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

RECEIVED
JAN 03 2012
Public Belt Railroad
Engineering Dept.

Effective January 1, 2012, the following Agreement is effective.

1.00 per hour to the straight time rate for any day that the employee operates a truck requiring a CDL for the following positions.

BRIDGE DEPARTMENT: Bridge Foreman, Bridgeman, Bridgeman Helper, Gardner/Utility Man, and Painter. (Bridge employees carrying the required CDL shall be assigned to operate a truck on a seniority basis).

TRACK DEPARTMENT: Section Foreman, Machine Operator, Welder, (Trackman Position presently received an additional \$1.00 per hour via the Truck Driver position).

All CDL license holders will be given a DOTD physical as required for renewal of their CDL license and may be included as part of their annual physicals.

All CDL license holders will be reimbursed for the cost of a CDL license at the time of license renewal.

If the above is as we discussed on December 15, 2011 and you are in agreement please signify your approval by signing in the space provided below.

Dennis R. Albers

Dennis Albers
General Chairman

R. D. Sanchez

R. D. Sanchez
Vice President

M. M. Dumas

M. M. Dumas
Interim Manager,
Engineering and Maintenance