



Ray P. Scott  
Director  
Labor Protection

BNSF Railway Company  
P. O. Box 961030  
Ft. Worth, TX 76161-0030

2600 Lou Menk Drive  
Fort Worth, TX 76131  
Phone: 817-352-0165  
Fax: 817-352-0176

June 30, 2009

UPS Next Day Air  
1ZFVO0300195458332

Mr. Dennis L. Albers  
General Chairman, BMWWE  
315 W Main Street, Ste 20  
Hendersonville, TN 37075

RE: Rates of Pay Effective July 1, 2009

Dear Mr. Albers:

Enclosed is a copy of the Maintenance of Way rate sheets, effective July 1, 2009. If you note any discrepancies, please notify this office immediately.

In addition, the July 1 rates for following positions described in the February 14, 2005 MDZ agreement are as follows:

	<u>July 2008</u>	<u>July 2009</u>
MDZ Foreman	\$29.91	\$31.26
MDZ Operator (Group 3/4 MO)	\$27.64	\$28.88

Sincerely,

Ray P. Scott  
Director, Labor Protection

/rjk

Enclosure

Cc: Bill Osborn  
Rob Karov  
Samantha Rogers  
Glenn Caughron  
Michelle McBride  
Zahn Reuther  
Derek Brown