

# BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

RATES OF PAY - Effective July 1, 2009

Former Atchison Topeka & Santa Fe

## OCCUPATION

	<u>JUL '08</u>	<u>JUL '09</u>
ASSISTANT B&B FOREMAN	\$23.19	\$24.23
ASSISTANT TRACK SUPERVISOR (Monthly)	\$4,341.57	\$4,536.94
ASST FOREMAN (SECTION AND EXTRA GANG) When a regularly assigned section or fence gang foreman is used as an assistant extra gang foreman they will be paid his section or fence gang foreman's rate.  Service performed by either relief or regular section or fence gang foreman as an assistant extra gang foreman will be counted as section and fence gang foreman's service in arriving at his section or fence gang foreman's rate.	\$22.70	\$23.72
B&B AND PAINTER FOREMAN	\$24.00	\$25.08
B&B HELPER AND PAINTER HELPER	\$21.03	\$21.98
B&B MECHANIC (PERFORMING WELDING) Pursuant to the Memoranda of Agreement dated July 15, 1976 and November 10, 1981.	\$22.58	\$23.60
B&B MECHANIC AND PAINTER	\$21.94	\$22.93
B&B MECHANIC AS LEAD WORKMAN Pursuant to Rule 39, Section (a), as amended by the November 10, 1981 Memorandum of Agreement.	\$22.35	\$23.36
B&B TRUCK DRIVER (16000 GW AND OVER)	\$21.59	\$22.56
B&B TRUCK DRIVER (UNDER 16000 GW) Maintenance of Way truck drivers should be paid in accordance with the provisions of Rule 42, Section (a)4., as amended by the Memorandum of Agreement dated November 10, 1981.	\$21.41	\$22.37
BRICKLAYER, PLASTERER & CEMENT FINISHER (Where use of finishing tools is required) This rate to apply on such days as the mechanic performs this class of work and for actual time so engaged.	\$23.44	\$24.49

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	<u>JUL '08</u>	<u>JUL '09</u>
BRIDGE & BUILDING, WATER SERVICE LABORERS Fuel Station Helpers, Fuel Station & Sandhouse Laborers, Lampenders, Track, Bridge, Tunnel, Crossing Watchmen and Flagmen	\$20.95	\$21.89
BRIDGE INSPECTOR	\$24.00	\$25.08
COAL CHUTE AND FUEL FOREMAN (Per Day)	\$168.66	\$176.25
EXTRA GANG FOREMAN (25 MEN OR MORE)	\$24.26	\$25.35
EXTRA GANG FOREMAN (LESS THAN 25 MEN)	\$23.69	\$24.76
FENCE, SECTION, YARD GANG FOREMAN When a regularly assigned section or fence gang foreman is used as an assistant extra gang foreman they will be paid his section or fence gang foreman's rate.	\$23.06	\$24.10
MOTOR TRACK INSPECTOR	\$23.28	\$24.33
PUMPER AND WATER TREATER (Per Day)	\$165.28	\$172.72
SECTION AND EXTRA GANG TRACKMAN	\$20.43	\$21.35
TRACK MAINTAINER	\$22.70	\$23.72
TRACK SUPERVISOR (FIRST YEAR) (Monthly)	\$4,552.56	\$4,757.43
TRACK SUPERVISOR (OVER ONE YEAR) (Monthly)	\$4,614.14	\$4,821.78
TRACKMAN - TRUCK DRIVER (16000 GW AND OVER) Maintenance of Way truck drivers should be paid in accordance with the provisions of Rule 42, Section (a)4., as amended by the Memorandum of Agreement dated November 10, 1981.	\$21.59	\$22.56
TRACKMAN - TRUCK DRIVER (UNDER 16000 GW) Maintenance of Way truck drivers should be paid in accordance with the provisions of Rule 42, Section (a)4., as amended by the Memorandum of Agreement dated November 10, 1981.	\$21.18	\$22.13
TRACKMAN PERFORMING FRA INSPECTIONS Pursant to Appendix No. 17, as amended by Memorandum of Agreement dated November 10, 1981	\$20.82	\$21.76

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	<u>JUL '08</u>	<u>JUL '09</u>
WELDER (DESIGNATED AS "LEAD WELDER") Pursuant to Rule 39, Section (c), as amended by the November 10, 1981 Memorandum of Agreement, will be paid the lead welders rate for such days as assigned.	\$23.19	\$24.23
WELDER CLASS A	\$22.77	\$23.79
WELDER CLASS A (TRAINEE)	\$22.19	\$23.19
WELDER CLASS B (HELPER)	\$21.66	\$22.63
WELDER CLASS B (QUALIFIED)	\$22.19	\$23.19
WELDER GANG FOREMAN	\$23.95	\$25.03

**GROUP 12, CLASS 1**

	<u>JUL '08</u>	<u>JUL '09</u>
MACHINE OPR LOCOMOTIVE CRANE Operated by B&B Mechanic	\$23.00	\$24.04
MACHINE OPR PILE DRIVER Operated by B&B Mechanic	\$23.00	\$24.04

**GROUP 13, CLASS 1**

	<u>JUL '08</u>	<u>JUL '09</u>
FLANGE LUBRICATOR MAINTAINER	\$21.85	\$22.83

**GROUP 5, CLASS 1**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR DITCHER, BURRO MODEL 40 WITH SHOVEL BOOM Dipper Stick	\$23.18	\$24.22
MACHINE OPR CRANE, CRAWLER Dragline, shovel or clamshell.	\$23.18	\$24.22
MACHINE OPR MOTOR GRADER Cat No. 12, No. 120 or Galion No. 118	\$23.18	\$24.22
MACHINE OPR SKID SHOVEL Front end loader, Cat Traxcavator 955-H (At1247)	\$23.18	\$24.22
MACHINE OPR TOURNAPULL (LETOURNEAU) Rubber tired with scrapper unit	\$23.18	\$24.22

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**GROUP 5, CLASS 1**

	<u>JUL '08</u>	<u>JUL '09</u>
MACHINE OPR TRACTOR, CRAWLER 45 or more drawbar HP handling Bulldozer or Carryall (Cat D-4 or larger)	\$23.18	\$24.22
MACHINE OPR YARD CLEANER (KERSHAW) On - Off track Approx. 47-50 BDHP	\$23.18	\$24.22

**GROUP 7, CLASS 1**

	<u>JUL '08</u>	<u>JUL '09</u>
CRIB CLEANER (PLASSER MODEL CR-312) AT-2852	\$22.66	\$23.68
MACH OPR (BURRO CRANE W/DRAGLINE OR CLAMSHELL)	\$22.66	\$23.68
MACH OPR (PRODUCTION TAMPERS) Automatic, with raising and leveling and/or lining devices such as those manufactured by Canron (Tamber, Inc.), Models UDEJ, EJM-5, JRA-JDG, EA-TDG, EA-JDG, ES-TDG, EAS-TD-G, Plasser American Corp., Models UR 06-16, AR 06-16, URM 06-16, UYM-8-L, and Jackson Vibrators, Inc., Models 2700, 2800, 6000	\$22.66	\$23.68
MACH OPR (TRUCK CRANE W/DRAGLINE OR CLAMSHELL)	\$22.66	\$23.68

**GROUP 7, CLASS 2**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (BRUSHCUTTER OFF TRACK DUAL HEAD) Klear-way	\$22.66	\$23.68
MACH OPR (BALLAST MAINTAINER CARS) Regulator or Equalizers Fairmont including W-77, Kershaw, Tamber Inc., or equal	\$22.29	\$23.29
MACH OPR (CRANE BURRO)	\$22.66	\$23.68
MACH OPR (CRANE TRUCK) P&H or Schield-Bantam, either lattice boom or telescoping boom	\$23.00	\$24.04
MACH OPR (FRONT END CRAWLER LOADER - TRACKED W/BUCKET-BLADE) Machines x24-00232, 00243, 00254, 00265, 00266, 00267, 00285, 00350)	\$23.19	\$24.23

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**GROUP 7, CLASS 2**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (FRONT END LOADERS) IHC TD-6, AT-2495, Hough H-30, AT-2492 & AT-3157 with Drott 4-in-1 Bucket, Allis-Chalmers HD-5, AT-838, and Cat Model 933, Traxcavator AT-978, Parsons UH-117 AT-2498, or equal	\$22.66	\$23.68
MACH OPR (GRAPPLE TRUCK) Including Swivel Box Dump Trucks Equipped with Grapple	\$22.29	\$23.29
MACH OPR (INTERTRACK BALLAST CONVEYOR CAR)	\$22.29	\$23.29
MACH OPR (MOTOR GRADER) Cat 112 and Galion 104 HB	\$22.66	\$23.68
MACH OPR (OFF TRACK UNDERCUTTER/EXCAVATOR)	\$23.19	\$24.23
MACH OPR (SPEED SWING) P&M Model 441, 442 or equal with either tote hook, fork, bucket, and/or magnet	\$22.66	\$23.68
MACH OPR (SPREADER - DITCHER) Jordan Type A or J, with or without snow plow	\$22.29	\$23.29
MACH OPR (STRADDLE BUGGY) AT-99999	\$22.29	\$23.29
MACH OPR (SWITCH UNDERCUTTER) Kershaw Model 42-1, AT-1975	\$22.66	\$23.68
MACH OPR (TRACTOR CRAWLER) Less than 45 drawbar HP, IHC TD-62, John Deere 1010 and others equal or less	\$22.66	\$23.68
MACH OPR (WEED BURNER) On track, self propelled, Fairmont W-55, AT&SF propane burner or equal	\$22.29	\$23.29
MACH OPR BALLAST DIST-CLEANER (RMC)	\$22.29	\$23.29
RAIL THREADER (LOADING MODE - 02/28/91 AGMT)	\$22.29	\$23.29

**GROUP 7, CLASS 3**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (ADZER, POWER, KERSHAW CRAWLER) Nordberg BZ & CZ, Adzer or equal	\$22.22	\$23.22
MACH OPR (AIR COMPRESSOR) Self propelled, on track, Ingersoll-Rand, Gardner-Denver, Chicago Pneumatic or equal	\$21.85	\$22.83

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**GROUP 7, CLASS 3**

	<b><u>JUL '08</u></b>	<b><u>JUL '09</u></b>
MACH OPR (AIR COMPRESSOR) Self propelled, off track, mounted on Crawler tractor	\$21.85	\$22.83
MACH OPR (AIR COMPRESSOR) Self propelled, off track, rubber tire tractor type, LeRoi, Tractair, Schramm, or equal	\$21.85	\$22.83
MACH OPR (ANCHOR APPLICATOR OR SQUEEZER) Rail, Racine, Anchor Fast, Anchor Tight, either single or dual, True Temper mechanical hammer driver or equal	\$21.85	\$22.83
MACH OPR (BOLTMASTER, MULTIPLE HEAD RMC Model G or equal	\$21.85	\$22.83
MACH OPR (BRUSH CUTTER) Self propelled, on track, chain saw type, Northwestern or equal	\$22.22	\$23.22
MACH OPR (CREOSOTE SPRAYER -TIE SPRAYER) Self propelled, AT-99030 & AT-99324	\$21.85	\$22.83
MACH OPR (CRIBBER, BALLAST CHAIN TYPE) Nordberg Ballast Router, or Nordberg Cribex	\$21.85	\$22.83
MACH OPR (CRIBBER, BALLAST HD BRUSH TYPE, CRAWLER) Kershaw Model 9-AA-1	\$21.85	\$22.83
MACH OPR (CRIBBER, BALLAST RAM TYPE) Racine	\$21.85	\$22.83
MACH OPR (CRIBBER, BALLAST, 1 WHEEL) Kershaw	\$21.85	\$22.83
MACH OPR (EARTH AUGER) Earth Drill, mounted on rubber tired tractor	\$21.85	\$22.83
MACH OPR (FRONT END LOADER WITH BACKHOE) Rubber tired, Allis-Chalmers Model I-600, Case Model 580, Ford Model 560 or equal	\$22.66	\$23.68
MACH OPR (FRONT END LOADER) Mounted on tractor comparable to IHC Model 100, Hough Model HA, AT-977, T.L.-6, AT-1710, or equal, Employees used to operate similar machines in B&B and Section Gangs will be paid the minimum operators rate under the Composite Service Rule	\$21.85	\$22.83
MACH OPR (FRONT END LOADER) Rubber tired, with or without backfill blade, Ford Models, F- 560, and F-871, Hough Model HA, or equal	\$21.85	\$22.83
MACH OPR (FRONT END LOADER, CRAWLER) White, Cletrack AT-1811	\$21.85	\$22.83

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**GROUP 7, CLASS 3**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (GAUGING MACHINE TOW UNIT, SWEEPER CAR) Kalamazoo	\$21.85	\$22.83
MACH OPR (HOIST) Double drum with Sauerman bucket, American or equal	\$21.85	\$22.83
MACH OPR (JOINT OILER) Fairmont W-72	\$21.85	\$22.83
MACH OPR (JOINT STRAIGHTENER) RMC or equal	\$21.85	\$22.83
MACH OPR (KROPMASTER) Gang rail drill, Racine Model KM 101	\$21.85	\$22.83
MACH OPR (MISCELLANEOUS MACHINES)	\$21.85	\$22.83
MACH OPR (MUD JACK) Grouting machine, Koehring Model 5100 or equal	\$21.85	\$22.83
MACH OPR (POLE DRIVING RIG) Henry Model 815 mounted on Massey-Ferguson Tractor	\$21.85	\$22.83
MACH OPR (PRODUCTION TAMPERS) Jackson Track Maintainers, Jackson Yard and Spot Tampers, Jackson 4000 on-off track Tampers, Mackson Model 2600, Cannon (Tamper, Inc.) Electromatic Models EA, EAS, UDM, UDM-JSR, Plasser American Corp. Model UYT-2W75, PTT-16	\$22.22	\$23.22
MACH OPR (RAIL GRINDER, POWER) Nordberg DG, Remington-Mall Model 23 or equal, (when not with frog welding gang)	\$21.85	\$22.83
MACH OPR (RAIL HEATER-COOLER) Teleweld, Woolery, or equal	\$21.85	\$22.83
MACH OPR (RAIL LIFTER, HYDRAULIC)	\$21.85	\$22.83
MACH OPR (RAIL SAW) Abrasive, self propelled, Arsko AT-3245, 3247, and 3466	\$21.85	\$22.83
MACH OPR (RAIL THREADER, UNLOADING MODE) 02/28/91 Agreement	\$21.85	\$22.83
MACH OPR (ROOT CUTTER) Vermeer, to cut off ties	\$21.85	\$22.83
MACH OPR (SCRAP LOADER WITH HOPPER CAR) RMC, AT-1	\$21.85	\$22.83

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**GROUP 7, CLASS 3**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (SCRAP PICKUP CRANE HANDLING SCRAP STEEL SUCH AS JOHN DEERE TCM-120C)	\$22.46	\$23.47
MACH OPR (SNOW BLOWER) RMC Typhoon, or equal	\$22.66	\$23.68
MACH OPR (SNOW BROOM) Mounted on tractor comparable to IHC Model 100, Employees used to operate similar machines in B&B and Section Gangs will be paid the minimum operators rate under the Composite Service Rule	\$21.85	\$22.83
MACH OPR (SNOW PLOW) Mounted on tractor comparable to IHC Model 100 Utility Tractor when towing John Bean Trailer Mtd. Weed Sprayer, Employees used to operate similar machines in B&B and Section Gangs will be paid the minimum operators rate under the Composite Service Rule	\$21.85	\$22.83
MACH OPR (SPIKE PULLER) Fairmont W-84, W-113, Nordberg AP, BP, and C.P.	\$21.85	\$22.83
MACH OPR (SPIKE SETTER DRIVER) Fairmont W-96B, Nordberg Hydra-Spiker, Model A or equal	\$22.22	\$23.22
MACH OPR (STABILIZER W/DOUBLE BROOM ATTACHMENT)	\$22.46	\$23.47
MACH OPR (TAMPING POWER JACK) Kalamazoo Handyman, with or without Hoganscope Track Surfacer	\$21.85	\$22.83
MACH OPR (THS 2000) Elevator, Inserter, Relief	\$23.41	\$24.46
MACH OPR (TIE BED SCARIFIER INSERTER) Fairmont W-87, Kershaw Tie End Remover, Nordberg Model A	\$22.22	\$23.22
MACH OPR (TIE EXTERMINATOR) Railway Products Co.	\$21.85	\$22.83
MACH OPR (TIE HANDLER) RTW Models 5720BP, TH2170A, DV20BP, Kershaw Tie Crane, or equal	\$22.22	\$23.22
MACH OPR (TIE INJECTOR) Kershaw TIE-A-1, Fairmont W-119 Tie Inserter with telescoping boom	\$22.22	\$23.22
MACH OPR (TIE INSERTER) Fairmont W-90, Lang Axsom	\$21.85	\$22.83

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**GROUP 7, CLASS 3**

	<u>JUL '08</u>	<u>JUL '09</u>
MACH OPR (TIE REMOVERS) Fairmont W-68, W-115	\$22.22	\$23.22
MACH OPR (TIE RENEWAL MACHINE) Tamper Inc. Tie Hydrenewer with or without spike driver and puller attachment	\$22.22	\$23.22
MACH OPR (TIE SPACERS) Nordberg, RMC, or equal	\$21.85	\$22.83
MACH OPR (TIE UNLOADING MACHINE) Fairmont W-97	\$21.85	\$22.83
MACH OPR (TRACK LINER) Fairmont W-111, RMC	\$22.22	\$23.22
MACH OPR (TRACK WRENCH, SINGLE HEAD) Nordberg DW, Raco C	\$21.85	\$22.83
MACH OPR (WEED MOWER) Off track, Haynes Brushcutter mounted on John Deere JD-350 Crawler Tractor	\$21.85	\$22.83
MACH OPR (WEED SPRAYER) Off track, towed by rubber tired tractor, John Bean Trailer Mtd	\$21.85	\$22.83

**GROUP 7, CLASS 4**

	<u>JUL '08</u>	<u>JUL '09</u>
ASST MACH OPR (BALLAST MAINTENANCE CAR) Fairmont W-77A	\$21.85	\$22.83
ASST MACH OPR (BALLAST MAINTENANCE CARS) Regulators, or Equalizers, (Kershaw, Fairmont, Tamper, Inc., or equal)	\$20.90	\$21.84
ASST MACH OPR (SPIKE SETTER-DRIVER, DUAL SEAT) Fairmont W-96-B, Nordberg Hydra-Spiker	\$21.32	\$22.28
ASST MACH OPR (WEED BURNER) On track, LPG, self propelled	\$21.85	\$22.83
ASST MACH OPR (WEED BURNER) On track, Oil, self propelled, Fairmont W-55	\$21.85	\$22.83

**GROUP 9**

	<u>JUL '08</u>	<u>JUL '09</u>
CLASS 1 - BRANDT ROAD RAILER OPERATOR	\$23.18	\$24.22

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**GROUP 9**

	<u>JUL '08</u>	<u>JUL '09</u>
CLASS 1 - C-7000 CRANE International Model 1850 chassis with 17 ft. all steel body and rail carriers. Equipped with I.M.T.C.O. Model C-7000 railroad special crane with air brakes, G.V.W. 43,000 lbs., or equivalent	\$23.18	\$24.22
CLASS 1 - RAIL CHANGE OUT TRUCK	\$23.18	\$24.22
CLASS 2 - RAIL CHANGE OUT TRUCK	\$22.29	\$23.29

**GROUP 17**

	<u>JUL '08</u>	<u>JUL '09</u>
CLASS 1 - SURFACING GANG FOREMAN Memorandum of Agreement dated June 2, 1993	\$24.02	\$25.10
CLASS 2 - SURFACING GANG MACHINE OPERATOR Memorandum of Agreement dated June 2, 1993	\$23.10	\$24.14
CLASS 3 - SURFACING GANG TRUCK DRIVER Memorandum of Agreement dated June 2, 1993	\$21.59	\$22.56

**SYSTEM STEEL BRIDGEMEN**

	<u>JUL '08</u>	<u>JUL '09</u>
SYS STEEL BRIDGEMEN (1ST YEAR)	\$21.62	\$22.59
SYS STEEL BRIDGEMEN (2ND YEAR)	\$22.07	\$23.06
SYS STEEL BRIDGEMEN (3RD YEAR)	\$22.52	\$23.53
SYS STEEL BRIDGEMEN (4TH AND THEREAFTER)	\$22.96	\$23.99

**GROUP 18**

	<u>JUL '08</u>	<u>JUL '09</u>
BRIDGE TENDER	\$22.27	\$23.27

**MISCELLANEOUS**

	<u>JUL '08</u>	<u>JUL '09</u>
DOWTY RETARDER MAINTAINER Memorandum of Agreement dated November 6, 1990	\$21.85	\$22.83

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**MISCELLANEOUS**

	<u>JUL '08</u>	<u>JUL '09</u>
EXTINGUISHER UNIT OPERATOR Used with Weed Burner, on track toward type Woolery, PBB, or equal	\$21.31	\$22.27
FIELD SERVICE TRUCK OPR, MACH & MATERIAL HAULERS Established July 1, 1979, pursuant to Memoranda of Agreement dated June 6, 1979, and October 17, 1980; as amended by memorandum of Agreement dated November 10, 1981	\$21.59	\$22.56
HELPER, BRUSHCUTTER Northwestern Model 161	\$20.90	\$21.84
MACHINE AND MATERIAL HAULER POSITION Memorandum of Agreement dated March 8, 1993 - Company owned trucks with trailers (semi-trucks) with a capacity of 22,200 lbs.	\$22.66	\$23.68

**MISCELLANEOUS(2)**

The following and similar machines do not require  
the assignment of an exclusive operator, and  
employee handling same will be paid his regular

	<u>JUL '08</u>	<u>JUL '09</u>
AIR COMPRESSOR (WITH 4 TOOL TAMPERS) Ingersoll-Rand 3R-36, or equal		
AIR RAIL LOADER		
BALLAST PLOW		
CONCRETE MIXER		
DRIVER FOR P&H TRUCK CRANE		
ELECTRIC GENERATOR With 4 tool vibratory tampers, Jackson M-22, or equal		
ELECTRIC POWER TOOLS Including chain saws		
GRINDERS, ADZER BIT & TOOL Nordberg PG or equal		
HELPER, WEED MOWER On-off track with dual Hydro clippers, Massey Ferguson MF- 135		

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## MISCELLANEOUS(2)

The following and similar machines do not require the assignment of an exclusive operator, and employee handling same will be paid his regular

JUL '08

JUL '09

### JOINT HEATER

Portable, Teleweld or Portec

### LIGHT PLANTS

### MISCELLANEOUS AIR COMPRESSORS

Other than self propelled or mounted on crawler tractor, assigned to bridge, paint, or section gangs

### MORTAR MIXER

### PNEUMATIC SPIKE DRIVERS

Ramapo-Ajax DD-4, or equal

### PNEUMATIC TOOLS

### PORTABLE POWER SAW

Gasoline engine driven

### POWER PAINT SPRAYER

### POWER RAIL DRILL

Racine, Nordberg or equal

### POWER RAIL SAW

Racine Model 15, or equal

### POWER RAIL SAW

Racine Model 15, or equal

### PUSH CAR MOUNTED POWER DERRICK

Fairmont W-64

### RAIL PULLER - EXPANDER

Templeton-Kenly, Simplex

### SIMPLEX MOBILE JACKING UNIT

Model PR-400

### TAR HEATING UNITS

### TIE DRILL

Nordberg KT, Racine, or equal

### TIE SPRAYER

Fairmont W-71

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**MISCELLANEOUS(2)**

The following and similar machines do not require  
the assignment of an exclusive operator, and  
employee handling same will be paid his regular

**JUL '08**

**JUL '09**

WATER PUMPS

WEED SPRAYER, PORTABLE

Hudson, Porta Power, or equal

