September 28, 1993

File: 6018-12 CSXT
Side Letter 2

Mr. J. R. Cook, General Chairman
Brotherhood of Maintenance of Way Employes
Post Office Box 278
Manistee, Michigan 49660

Mr. Jed Dodd, General Chairman
Brotherhood of Maintenance of Way Employes
1930 Chestnut Street
Suites 607-609
Philadelphia, Pennsylvania 19103

Mr. J. D. Knight, General Chairman
Brotherhood of Maintenance of Way Employes
7411 Merrill Road
Jacksonville, Florida 32211

Mr. J. P. Cassese, General Chairman
Brotherhood of Maintenance of Way Employes
1165 Markress Road, Suite B
Cherry Hill, New Jersey 08003

Mr. N. V. Nihoul, General Chairman
Brotherhood of Maintenance of Way Employes
4040 Woodcock Drive, Room 167
Jacksonville, Florida 32207

Mr. N. J. Marquar, General Chairman
Brotherhood of Maintenance of Way Employes
5590 Nolensville Road, Suite 222-C
Nashville, Tennessee 37211

Mr. G. L. Cox, General Chairman
Brotherhood of Maintenance of Way Employes
20464 Catawba Ave., Suite G
P. O. Box 2003-Con-Station
Cornelius, North Carolina 28031

Mr. J. W. Pugh, General Chairman
Brotherhood of Maintenance of Way Employes
Suite 1-A, Charter Federal Building
2706 Ogden Road, S. W.
Roanoke, Virginia 24014

Mr. L. L. Phillips, General Chairman
Brotherhood of Maintenance of Way Employes
Route #2, Box 818
Springville, Indiana 47462

Gentlemen:

This refers to the Arbitrated Agreement dated January 6, 1992 concerning the establishment of System-wide production gangs pursuant to Section 11 of PEB 219.

In the amended agreement reached today we established a new position of SPG Assistant Foreman Time Keeper. This position will be exempt from the provisions of Section 2 D and Section 18 to the extent that an applicant for such position, or attempting to displace onto such a position, must be able to demonstrate the ability to perform the requisite skills necessary to successfully work the position; i.e., he must be able to demonstrate the ability to properly report payroll, production reports, and to perform other similar administrative duties associated with a System Production Gang. In order to be considered for one of these positions, employees bidding on same must submit an application in the form attached hereto.
The position of Assistant Foreman Time Keeper will be awarded to the senior applicant possessing the requisite skills necessary to perform the job. If there is any dispute concerning whether an applicant possesses the requisite skills the matter will be considered as promptly as possible by the Oversight Committee, whose decision will be final and binding. If the Oversight Committee determines that an employee was improperly denied a position he will promptly be allowed to claim the position and will be made whole for any losses in pay resulting from such action.

Please indicate your concurrence to the updated agreement in the space provided below.

Very truly yours,

[Signatures]

J. P. Cassese, General Chairman

J. R. Cook, General Chairman

G. L. Cox, General Chairman

Jed Dodd, General Chairman

J. D. Knight, General Chairman

N. J. Marquar, General Chairman

N. V. Nihoul, General Chairman

L. L. Phillips, General Chairman

J. W. Pugh, General Chairman

[Signatures]

R. A. Lau, Vice President

K. R. Mason, Vice President

E. L. Torske, Vice President
FORM FOR APPLYING FOR CONSIDERATION FOR ASSIGNMENT TO SYSTEM PRODUCTION GANG ASSISTANT FOREMAN TIME KEEPER POSITIONS

TO:       J. S. DeLong, Engineer Production & Programs
          CSX Transportation, Inc.
          500 Water Street J350
          Jacksonville, Florida 32202

Accept this as my a supplement to my bid on positions of SPG Assistant Foreman Time Keeper positions.

In accordance with Side Letter 2 dated September 28, 1993, I am providing the following information about myself.

PLEASE TYPE OR PRINT LEGIBLY

Name: __________________________ CSX ID Number: ____________

Address: __________________________

Present Assignment and Location: __________________________

I presently hold seniority as an Assistant Foreman with a seniority date of: __________

Education (Specify level completed - high school, trade school, college, etc.):

________________________________________________________________________

Courses or Other Training Attended (Payroll Reporting, Computer Training, etc.)

________________________________________________________________________

Previous Time Keeping and Production Reporting Experience/Training (Be Specific):

________________________________________________________________________

_________________________       ______________
Signature                   Date